



NAWIC



Message from Your President

Chris Hall

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Although we are well into our "NAWIC" year, January is often thought of as a fresh start and a new beginning to another year. Many people start the year with "New Year's resolutions". I have often said I don't do resolutions but I always have a list or two of my goals or desires for the upcoming year. Sounds like a resolution, huh? I guess I just never liked the title because statistically only 8% of people do NOT fail at their resolution. So it prompted me to look up the actual definition. One of the definitions of the word resolution is "determination, firmness of mind or purpose". When I read this the first thing I thought of was every woman I have met through NAWIC! Without this "determination" and "firmness of purpose" most of us would not be where we are today—in our careers and our personal lives. A resolution isn't something we just decide to say on the first day of the year; it is something we live everyday. I guess I have changed my mind about the word resolution. It's not a such a "dirty" word after all. I would bet that if they did that survey amongst NAWIC members it would prove to be much higher than an 8% success rate. So here is to a new year and all the support you need to make it as fantastic and successful as your heart desires. If you're ever wavering in that resolution, don't forget your support team of thousands of NAWIC members.

PRESIDENT

CHRIS HALL
Lakeside Industries

VICE PRESIDENT

CATHY HALL
Safari Electric LLC

TREASURER/ SECRETARY

NANCY WEBBER
Webber Electric

IMMEDIATE PAST-PRESIDENT

SARAH WEBB
Miller Sheet Metal Inc.

DIRECTORS

JUTTA HOOD
VECA Electric & Technologies

LAURA RANOW
VECA Electric & Technologies

PARLIMENTARIAN

KELLY MILSTEAD

Upcoming Meetings Schedule

Location: Ben Dews Club House Grill , 6501 6th Ave, Tacoma, WA 98406 (253) 564-4442

Program: **NAWIC 101 — How the “team” of NAWIC and YOU generates success.**

Speaker Bio: Christine Hall, our current President of NAWIC South Sound Chapter #187, is a veteran of the Armed Forces, and works as an Asphalt Plant Operator. Her prior work history includes working as a diesel mechanic, labor foreman and in industrial maintenance. She also sits on the Board of Trustees for Local 612.

February Meeting (02/11/14)

Location: Ben Dews Club House Grill , 6501 6th Ave, Tacoma, WA 98406 (253) 564-4442

Program: **Disaster Preparedness for Construction Work Sites**

Speaker Bios: Kris Alberty and Mark Booher will be coming to speak on Disaster Preparedness for Construction Worksites.

Kris Alberty is a firefighter and the Safety Officer for the Grant County Fire Dept. She is an OSHA & WISHA safety trainer and also the owner of the Northwest Independent Contractors Association (NICA). Her company provides independent safety training for contractors.

Mark Booher is an electrician of over 35 years and is the Service and Special Projects Manager for VECA Electric. Mark is OSHA 500, 510 and 7600 certified. Mark was a disaster recovery responder to Hurricane Katrina, and is slated to go to the Philippines in May. Mark has also been on several local disaster recovery operations, such as the Chehalis Flood.



This is a simple, repeatable, and proven formula for executing on your most important strategic priorities. It transforms not only your business but your personal life as well:

1. Develop goals that are measurable and significant (Wildly Important Goals)
2. Determine the measurable activities that will ensure we achieve these goals (Lead Measures)
3. Establish a means for keeping track of our performance (Compelling Scoreboards)
4. Ensure we follow through on these efforts until our goals are accomplished (Create a Cadence of Accountability)

As we move forward in 2014, I will provide more detailed information.

Want to know more now? Then check out this website:

<http://the4disciplinesofexecution.com/>

In the News & Announcements

Renewal

If you haven't renewed your membership

Active or Associate Chapter—\$239

Corporate Chapter—\$314

Student Chapter—\$52

Retired Chapter—\$57

Enroll Online

What Professional Opportunities can NAWIC provide you:

- Industry speakers
- Legislative / legal updates
- Career / job leads
- Mentoring opportunities
- Education of youth and support through scholarships
- Connection with other women in the industry
- Technical / product information
- Community outreach projects

Women Stars of Food and Wine

February 9 2—5 PM

Seattle Uncorked's **NEW EVENT for 2014** at the newly redesigned [Columbia Tower Club](#) ! This reception style event features the best women chefs, winemakers, and sommeliers in the Northwest and is a fundraiser for the [Women's Funding Alliance](#)!

Get Your tickets by [clicking here!](#)





**Featuring the Northwest's
Best Women Chefs,
Winemakers, and Sommeliers!**

Sunday Feb. 9th, 2-5pm

- ★ Mix and mingle with the "Leading Ladies" of the food and wine industry.
- ★ Taste an array of delicious appetizers & wines from the women stars from Washington's best restaurants and wineries!
- ★ Enjoy the best views from the 75th floor at the NEW Columbia Tower Club!
- ★ Tickets: \$50pp in advance, \$90/couple \$55/\$110 at the door
Available at www.wfalliance.org









It's not too early to think about the 2014 NAWIC Annual Meeting and Educational Conference

September 3-6, 2014 Indianapolis, IN.

[J.W. Marriott Indianapolis Downtown](#)

NAWIC - Portland Oregon Retreat

NAWIC

Oregon Retreat – March 7th-9th 2014

Hosted By Chapter 54, Portland OR



Click here for more information and Registration Form

Stay Connected

<http://www.nawicsouthsoundwachapter187.com/>

Like us on Facebook, to stay connected.

<https://www.facebook.com/pages/National-Association-of-Women-in-Construction-South-Sound-Chapter-><http://www.nawic.org/nawic/Announcements1.asp>

NAWIC NEWS

Please send all articles and content recommendations for this chapter to jutta.hood@veca.com by the 25th of each month.

CONTACT INFO UPDATE

Members can update contact information through the member center which can be found after signing in at www.nawic.org.

T-shirt Sale

Size Price

M - XL	\$ 26
XXL	\$ 29
3XL	\$ 32

Additional cost for shipping



The Black t-shirt is made of 100% ring spun combed cotton and is a fitted Ladies V-neck cut. The NAWIC logo with Mt Rainier is located on the back of the shirt, giving you the option to place your Chapter logo on the front.



Contact Jutta Hood at jutta.hood@veca.com to place your order today.

Time Right for Women to enter Construction

COMMITTEE CHAIRS:

Finance

Nancy Webber

Standing Rules & Bylaws

Kelly Milstead

Programs, Educations & Projects (PEP)

Susan McKinney

Membership & Marketing

Laura Rannow

WIC Week

Jutta Hood

Ways & Means

Cathy Hall

Public Service

Sarah Webb

Audit

Susan McKinney

Cathy Hall

Southwest Florida's growth in construction is being coupled with a desperate need for skilled workers — and this could be an ideal situation for women seeking a career change. Although women have worked in construction for several decades, their numbers in the field are still low compared with men. Now may be the time to change that, according to a trade group and women executives in construction. That's because the construction industry is rebounding with an increase in projects and hiring. But at the same time, many companies are struggling to find highly qualified, skilled workers. That combination of opportunity and need could create good timing for women to enter the construction field. "Right now, especially in this area in construction, they're desperate for people," said Tree Tietsort, president of the Southwest Florida chapter of the National Association of Women in Construction. She said a lot of the big companies will have no problem training people. And the stigma surrounding women and construction has eased. If a woman can work the job and work hard, then she shouldn't have a problem.

According to an analysis of government data by the Associated General Contractors of America, construction employers added 17,000 jobs in November, and the sector's employment hit its highest level since August of 2009. Construction employment totaled 5,851,000 in November, which is an increase of 178,000 from a year earlier. But a survey the association released in September shows that 74 percent of construction firms across the country are having trouble finding qualified craft workers. In Florida, 40 percent reported having a hard time filling some craft worker positions but no difficulty filling professional positions, and 33 percent reported struggling to fill some key professional and craft worker positions. Tietsort said more women are getting into construction at the national level, but she hasn't noticed an increase in Southwest Florida yet. "There's nothing screaming yet that women are making huge strides in the industry," she said. She does think they're entering the field, but she doesn't think the trend will be noticed for a few more years when they start moving higher through the ranks or someone pays more attention to the number of women in the industry.

Programs

Some women are enrolling in construction programs at Fort Myers Institute of Technology. In fact, there is a gradual increase of women entering the Plumbing Technology program and doing very well, said Nancy Smith, assistant director of finance and operations at FMIT. She said this field has potential for higher incomes and upward career mobility. Plus, plumbing is recession proof because it's not a household fix that can be put off. It's needed whether there's new construction or not. And Smith said women excel in the service industries of construction, such as plumbing, electrical or HVAC, because people often feel more comfortable letting a woman into their homes. Many women have the aptitude for a construction career, but they may be unaware that it's a viable career choice for them. "I think a lot of women shy away from construction ... but there's so many opportunities that require skills," she said. The construction industry has a lot of income potential and career possibilities — and she said women don't necessarily have to work in the field for these opportunities. If they're knowledgeable in areas like accounting, technology, design or business, she said taking construction classes will give them specific industry knowledge and help them get office or technology jobs in construction companies. "It's just an excellent career field for anyone to consider, but especially women," she said. And FMIT welcomes — and encourages — women to take its construction courses. Tammy Kaminski, director of project management for Discovery Senior Living in Bonita Springs, said now is definitely a good time to enter the field. "Construction is coming back, but I still think there's trepidation," she said.

Concern

People are still concerned about going back into the industry, she said, because it was one of the hardest hit fields. She said general contractors and subcontractors are hesitant as well because they don't want to add people until they see construction being strong for a longer period of time. So while there are opportunities out there, she said it should depend on what careers women are leaving for construction. Going from retail to construction is a good idea, she said, because construction pays more. But she wouldn't necessarily leave health care for construction since health care has been more stable for a longer period of time. Nancy Ramos, president of Ramos Builders Inc. in Cape Coral, said many subcontractors were holding off on hiring but "now they're not holding off anymore," she said. They're looking for skilled labor. And like many other industries that were previously male dominated, she said things have changed and women are accepted if they can prove early on that they're competent, knowledgeable and confident. "I really think that it's almost a nonissue," she said. And Tietsort, with the National Association of Women in Construction's local chapter, said there's an upcoming opportunity for female subcontractors looking to get involved with the Hertz global headquarters being built in Estero.

Now and Then

January 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				2	3	4
5	6	7	8	9	10	11 AKC Dog Show
12	13	14 NAWIC	15	16	17	18
19	20 Martin Luther King Day	21	22	23	24	25
26	27	28	29	30	31	

January 3, 1949 – Margaret Chase Smith (R-Maine) starts her tenure in the Senate, where she stays in office until 1973, became the first woman to serve in both the House and Senate as she previously served in the House (R-Maine, 1940-49)

January 5, 1925 – Nellie Tayloe Ross is inaugurated as the first woman Governor in U.S. history (Governor of Wyoming)

January 7, 1955 – Marian Anderson is the first African American woman to sing at the Metropolitan Opera

January 8, 1977 – Pauli Murray is ordained as the first female African American Episcopal priest

January 11, 1935 – Amelia Earhart makes the first solo flight from Hawaii to North America

January 12, 1932 – Hattie Wyatt Caraway (D-Arkansas) is the first woman elected to the U.S. Senate, becomes the first woman to chair a Senate Committee and the first to serve as the Senate's presiding officer

January 25, 1980 – Mary Decker became the first woman to run a mile under 4 1/2 minutes, running it at 4:17.55

January 29, 1926 – Violette Neatly Anderson is the first black woman to practice law before the U.S. Supreme Court

NAWIC

Oregon Retreat – March 7th-9th 2014



Please join us for Retreat at Cannon Beach, OR

WHERE: Hallmark Suites; 1400 South Hemlock Street, Cannon Beach, OR 97110.
PH: (503) 436-1566; Please let them know you are with NAWIC when booking a room. The rooms are suites with a King bed in the main area and a separate room with a Queen bed; as well as, Jacuzzi tub, gas fireplace, and kitchenette. The rate is \$129/night (2 nights minimum). **Reservations and/or cancelations must be made by 02/07/2014.*

WHEN: Friday, March 7th – Sunday, March 9th

EVENTS: **Friday – Evening Social:** Portland Chapter will be hosting a Hospitality Suite on Friday, March 7th from 6:00-9:00pm. Theme and details to follow.

Saturday – Workshop with Elena Capatina: Elena is a *Certified Heart Intelligence Coach* and *Art of Feminine Presence Teacher*; founder of the “Heart Awakened Living” whose mission is to facilitate creating “Heart Centered” communities, by bringing authenticity and true joy. She will be guiding us through activities in a personalized workshop to help us discover our passions in life and establish healthy boundaries.

Registration information: Registration is \$50.00. Please fill out the registration form included. Drinks and Snacks will be provided at the evening social, lunch will be provided during Saturday activities. Please make checks payable to *NAWIC Chapter 54*.

****Registration deadline is Friday, February 7th***

Hosted By Chapter 54, Portland OR

NAWIC

Oregon Retreat – March 7th-9th 2014



Registration Form

Name: _____

Company: _____

Mailing Address: _____

City, State, Zip: _____

Chapter Name/Number: _____

E-Mail Address: _____

Phone: _____

Special Requests: _____

Register electronically:

You may e-mail completed forms to jenny.browne@convergint.com.

E-payments can be made via Pay-Pal online at www.nawicportland54.org.

OR

Register via mail:

Alternatively, you may mail your completed registration form along with a check made payable to "NAWIC Chapter 54" to:

Jenny Browne c/o Convergint Technologies
7678 SW Mohawk St., Bldg K
Tualatin, Oregon 97062

Hosted By Chapter 54, Portland OR