

WIC-N-TAC

VOLUME 1, ISSUE 2 JANUARY 2013

PRESIDENT'S REPORT



Is it just me or was December exhausting? The Mayan calendar ended (but not the world), Christmas came and went and we rang in 2013 the new year. Now it is time to leave 2012 behind and move on looking forward to a fresh new year.

January is a revitalizing time where we focus on what's to come. Call them resolutions, ambitions or goals; January is the time we reflect on ourselves, the changes we would like to make, and the mountains we aim to climb. Many feel a need to organize their homes and lives to prepare for the new year; how we do this is individualized from taking down Christmas decor, starting a diet or workout program, sorting through last years records and paperwork, or just reflecting on the prior year and

what's to come. The commonality here is that we all have our own rituals that we perform each year to take us from one year to the next. Whatever your ritual, however you choose to tackle the new year, I hope you will include a NAWIC goal in your aspirations. Now is the time to think through what position is the right fit for you in your Chapter/Region for the upcoming year. It may seem like elections are a way off, but our Chapters will be electing their Nominating Committees in February/March to decide the slate for the next years elections. On the Regional level, we elect a new Director at Forum this year. It's not too late to throw your hat in the ring. The deadline for certification of your candidate profile form is March 26th. *Dare ~ Persevere ~ Believe* this upcoming year!

Sarah Webb

WHAT'S NEW FOR YOU IN 2013

I have tried to compile a list of hot topics for 2013 that you may need to prepare for in the upcoming months:

- ◆ Payroll tax credit expires. The result is a 2% increase in your FICA payroll tax.
- ◆ Medical/Dental expense deduction qualification is raised to 10% from 7.5% of your adjusted gross income for those under the age of 65, making it harder to take this deduction.
- ◆ Dependent Care Credit will decrease from \$3,000 to \$2,400 & Child tax credit from \$1,000 to \$500 per child.
- ◆ Adjustments to the student loan interest deduction will go into effect.

2012-2013 BOARD:

President:

Sarah Webb, Safari Electric LLC.

Vice President:

Chris Hall, Lakeside Industries

Secretary/Treasurer:

Nancy Webber, Webber Electric Inc.

Directors:

Cathy Hall, Washington Patriot Construction

Tanya Johnson, BCRA Design

Immediate Past President—

Deborah Hickman, Navy Region NW

INSIDE THIS ISSUE:

**PRESIDENT'S REPORT
FOR JANUARY** 1

**WHAT'S NEW FOR YOU IN
2013** 1

**WHAT'S NEW FOR YOU IN
2013 - CONTINUED** 2

**SEQUESTRATION & THE
FISCAL CLIFF** 2

**NEW WASHINGTON STATE
DIG LAWS** 3

WHAT'S NEW FOR YOU IN 2013 - CONTINUED



Washington:

- ◆ New minimum wage increased \$.15 to \$9.19/hour
- ◆ If you are a renter, homeowner or landlord, carbon monoxide alarms are now required in existing apartments, condominiums, hotels, motels and single-family homes, with some exceptions. (Owner-occupied single family homes legally occupied before 7/26/09 are not required to have the alarms until they are sold.)
- ◆ New Dig Laws (more details on page 3)

Oregon:

- ◆ New minimum wage up \$.15 to \$8.95/hour

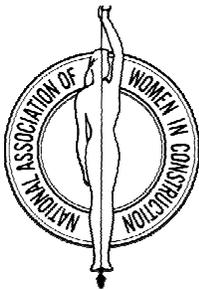
SEQUESTRATION & THE FISCAL CLIFF

The intentions were good if only they had the follow through. The debt ceiling had been reached, but we as a country cannot just continue increasing the “ceiling” on our National debt without putting changes into place to stop consistently spending more that we have. On August 2, 2011, The Budget Control Act of 2011 was signed into law creating amongst other things a Joint Select Committee on Deficit Reduction (otherwise known as the Super Committee) and assigned them with providing legislation to reduce the deficit by \$1.5 trillion over the coming 10 years. This legislation was to be produced by November 23, 2011 and passed into law by December 23, 2011. As insurance of their success, if they failed to produce a deficit reduction bill with at least \$1.2 trillion in cuts, then drastic across-the-board cuts (or “sequestrations”) would occur as of January 2, 2013. These cuts would be split between defense budget and domestic discretionary spending (with a few limitations/exceptions).

In addition to the enactment of sequestration, simultaneously multiple other tax cuts are set to expire, and several tax increases are also set to go into effect causing what is predicted to be a fiscal cliff that could drop our country back into a recession.

That brings us up to 2 AM on January 1, 2013. The Senate passes the American Taxpayer Relief Act of 2012 to delay the budget sequestrations for another 2 months, increase the income and capital gains tax for those with incomes over \$400,000/\$450,000, payroll tax cuts will still expire for all incomes, a “phase out” of tax deductions and credits for incomes over \$250,000, estate tax increase, a lasting “fix” for the alternative minimum tax, and federal unemployment benefits extended another year if it is passed by the House. More detailed information on the American Taxpayer Relief Act of 2012 can be found at <http://taxes.about.com/b/2013/01/01/senate-approves-the-american-taxpayer-relief-act-of-2012.htm?r=9F>

WHAT DOES THE
AMERICAN
TAXPAYER RELIEF
ACT OF 2012 MEAN
TO ME? [HTTP://
TAXES.ABOUT.COM/
B/2013/01/01/
SENATE-APPROVES-
THE-AMERICAN-
TAXPAYER-RELIEF-
ACT-OF-2012.HTM?
R=9F](http://taxes.about.com/b/2013/01/01/senate-approves-the-american-taxpayer-relief-act-of-2012.htm?r=9F)



NATIONAL ASSOCIATION OF WOMEN
IN CONSTRUCTION
TACOMA CHAPTER #187

tacomanaawic@aol.com
TacomaNAWIC.org

UPCOMING EVENTS:

- 1/8/2013** -
MEMBERSHIP MEETING
(FIFE CITY BAR & GRILL)
- 2/12/2013** -
MEMBERSHIP MEETING
(FIFE CITY BAR & GRILL)
- 2/23/2013** -
OREGON RETREAT IN YACHATS
- 4/26 - 4/27/2013** -
FORUM IN SPOKANE, WA

QUESTIONS? CONTACT NAWIC AT:

327 S. ADAMS ST.
FORT WORTH, TX 76104-1002
(800) 877-5551
NAWIC@NAWIC.ORG



The National Association of Women in Construction (NAWIC) originally began a Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction.

NAWIC has a diverse membership and more than 140 chapters, with chapters in almost every U.S. state. Since 1996, NAWIC has seen its Core Purpose grow worldwide and has International Affiliation Agreements with the Canadian Association of Women in Construction, NAWIC-Australia, NAWIC-New Zealand, NAWIC-United Kingdom and South African Women in Construction. In NAWIC's 59 years of service to its membership, the Association has advanced the causes of all women in construction, from tradeswomen to business owners.

CORE PURPOSE

TO ENHANCE THE SUCCESS OF WOMEN IN THE
CONSTRUCTION INDUSTRY

CORE VALUES:

BELIEVE. PERSEVERE. DARE

NEW WASHINGTON STATE DIG LAWS

As of January 1st, 2013 Washington's Dig Law (RCW 19.122) has been updated:

If you're a **contractor** (<http://www.utc.wa.gov/publicSafety/pipelineSafety/Pages/CallBeforeYouDig-DigLaw-Contractor.aspx>) :

- ⇒ Give 2 - 10 days notice before excavation
- ⇒ Mark excavation area with white paint
- ⇒ Confer with facility operator if you are involved with a large project or have multiple sites.
- ⇒ Maintain your marks for 45 days or until the project is complete, whichever is shorter. If your project continues past 45 days, you must call for a new locate.
- ⇒ Hold construction until all known facilities are marked or you are provided information regarding unlocatable underground facilities.

If you're a **facility operator** (<http://www.utc.wa.gov/publicSafety/pipelineSafety/Pages/CallBeforeYouDig-DigLaw-Operator.aspx>)

- ⇒ Respond to request for locate within two days
- ⇒ Mark locatable facilities within the public right-of-way and marked excavation area
- ⇒ Provide information about the presence of unlocatable facilities

If you're a **government entity** (<http://www.utc.wa.gov/publicSafety/pipelineSafety/Pages/CallBeforeYouDig-DigLaw-Government.aspx>)

- ⇒ Contact the pipeline company of the scheduled commencement of work when planning construction or excavation within 100 feet, or greater distance if required by local ordinance, of right-of-way or utility easement containing a transmission pipeline.



Tacoma Chapter #187 – NAWIC
MEMBERSHIP MEETING
December 11, 2012
MINUTES

Program: Postponed
Dinner

~~~~~  
CALL TO ORDER

The December 11<sup>th</sup> Membership Meeting was called to order at 6:25 pm by President Sarah Webb. Location was the Fife Bar & Grill, Fife, Washington.

QUORUM

There were eight (8) members, the Parliamentarian and one (1) guest in attendance. A quorum was established. The official attendance record is attached to these minutes.

MINUTES OF PREVIOUS MEETING

The November 13<sup>th</sup>, 2012 Membership minutes were reviewed and approved as corrected.

Recessed: 6:27 pm  
Reconvened: 6:50 pm

REPORTS OF OFFICERS

**President** – President Sarah reported she had received an e-mail from Yasmine Branden, NAWIC President-Elect, requesting names of local speakers for Annual Meeting 2013 in Bellevue. She contacted Debbie regarding the Marketing Committee. The answered was that she could no longer drive after dark. Further plans will be addressed after the holidays.

**Secretary** – No report

**Treasurer** – The Treasurer’s report will no longer be discussed in the Membership meeting, but will revert back to the Board meeting and shared with the Membership as the Bylaws state.

**Parliamentarian** - Copies of Small Board Procedures were passed out for review. As our Chapter is under twelve members, it was thought we could function with these procedures. Further discussion was tabled until Kelly Milstead does further search.

STANDING COMMITTEE REPORTS

**Membership** – It was reported that copies of the December newsletter were mailed to several past chapter members, along with a cover letter inviting them to a meeting and to make them aware of our new website. They can check it for meeting dates, times and program information. President Sarah requested e-mails of other prospects and she would add them to her newsletter list.

**Standing Rules/Bylaws** – The wording of Standing Rules #17 & #18 regarding who would receive reimbursement for being the Chapter’s representative/delegate to Conventions and Forums was again under discussion. As delegates must be elected it was felt the wording for these rules need to be changed. It was suggested that the proposed revisions be written out and e-mailed to members to view and give their opinions before sending to National.

SPECIAL COMMITTEE REPORTS

**Audit Committee** – Kelly and Christina reviewed the Treasurer’s Report and the bank statements for November. With the exception of a typo, all records were in order.

**WIC Week** – Cathy Hall reported she had sent in the commitment form on time. There will be a contest for all members to wear their WIC Week pins and keep count of how many times they give their speech “What NAWIC Means to Me”. Cathy would like a report back as how this goes. She is looking for another activity for us to participate in during WIC Week. Any ideas pass on to Cathy.

UNFINISHED BUSINESS

**Proposed Chapter Name Change** – Various comments was made on the pros and cons of a name change.

*Cathy Hall moved to propose to the National Board that we change our Chapter name from Tacoma to (1.) South Sound or (2.) Greater South Sound or (3.) Pierce-Kitsap Counties with emphasis on (1.) South Sound. Seconded/motion carried.*

Cathy will write the letter to Director Dalene Bloom, requesting our proposal and stating our views. She will share with the members for input before the letter is sent.

**What NAWIC Means to Me (Sarah Webb)** – Sarah’s thoughts were shared with the members. She felt that the rewards were well balanced with the risks on a personal and business level. Helped to think outside the box along with networking and numerous people available in any area to answer questions when you need them. NEF programs to further my education.

**PCCP Career Day** – Tanya Johnson reported on her experience in the Girl Section with the PCCP Career day at the Puyallup Fairgrounds. Felt that the place that was assigned did not help to have a lot of traffic go through. Also felt that it was too separated from the whole area. However, she did enjoy talking and answering questions for those who did sit down and view the programs. Christina Hall worked the area showing students how to work heavy equipment. There were 1800 students attending. Both felt that there were just too many students to be effective. Recommend it needs two days to hold the event.

NEW BUSINESS

None

ANNOUNCEMENTS

Membership Meeting – January 8, 2013

Board Meeting – January 8, 2013, following the Membership Meeting

Oregon Retreat 2013 – February 23<sup>rd</sup>, Adobe Resort in Yachats, OR

Forum 2013 – April 25-27<sup>th</sup> 2013, Spokane, WA

APC 2013 – Eugene, OR

ADJOURNMENT

With no further business to bring before the assembly, the December Membership meeting was adjourned at 7:37 pm.

    / s/  Nancy A. Webber      
Nancy A. Webber, Secretary

    / s/  Sarah Webb      
Sarah Webb, President, CDS, CIT