



NAWIC



*As material for the
construction of our
building, I pledge the
agility of my hands,
the ability of my mind,
and the integrity of
my heart.*

Message from Your President

Chris Hall

Happy 4th of July. I hope you all have a safe and fantastic day. Take a moment to reflect on the blessings you are surrounded by; and the men and women, past and present, who are fighting to have these freedoms.

We will have Karen Say-Valadez from Sabyr Construction as our speaker in July to discuss the current perspective on our local construction marketplace and the challenges contractors face. I hope you can join us and feel free to bring a guest.

The South Sound chapter will be joining in on a beach cleanup. We will be sporting our NAWIC shirts and cleaning up in Commencement Bay on July 19th.

I would like to recognize Nancy Webber, as she received her 40 year pin this year. We don't know what we would do without her expertise to keep our chapter glued together all these years. Congratulations, we love you Nancy.

Hope you all have a happy and safe July.

PRESIDENT

CHRIS HALL

Lakeside Industries

VICE PRESIDENT

CATHY HALL

Bristol General Contractors LLC

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LAURA RANOW

VECA Electric & Technologies

PARLIMENTARIAN

KELLY MILSTEAD

Upcoming Meeting Schedule

July Meeting (Tuesday, 7-08-14)

Location: Ben Dews Club House Grill , 6501 6th Ave, Tacoma, WA 98406 (253) 564-4442

Program: Current Perspective on Our Local Construction Marketplace and Challenges Contractors Face

Presented by: Karen Say-Valadez, Saybr Construction

Since our inception in 1997, Saybr Contractors, Inc. has been providing our customers with quality workmanship, unprecedented response time, and safe work practices. It is our commitment to quality that has kept our clients coming back - over 85 percent of our clients are repeat clients. Our project history reflects our proven ability to perform work on time and within budget, providing superior client service by going beyond the rudimentary project requirements and becoming an extension of our client's team.



August Meeting (Tuesday, 8-12-14)

Location: Sue McKinney's Home

*More Information will be provided
in a separate email to all those
receiving this newsletter.*



A Construction Contractor's Guide to "Buy American" Rules and Regulations

From laws that have been on the books since the Great Depression to bills signed into law only weeks ago, the rules and regulations mandating domestically sourced construction materials are becoming more and more convoluted. Contractors need to understand and comply with the laws that apply to their projects in order to avoid fines and other penalties, which can be severe. For utility contractors, this involves new compliance requirements with long-standing DOT "Buy America" rules for utility relocates as part of DOT projects, as well as the newest rules out there on American iron and steel requirements for projects funded by the State Revolving Funds. Both of these requirements are relatively new, and outside of the American Recovery and Reinvestment Act, utility contractors generally have not been required to comply with federally-mandated domestic materials sourcing. Read more about how these new requirements affect your projects in the new ["Contractors Guide to Buy American Rules and Regulations."](#)

For more information, please contact Scott Berry at (703) 837-5321 or berrys@agc.org.

Scholarship Application Available

The AGC Education and Research Foundation Scholarship application for the 2015-16 academic year is available online starting July 1. The application period runs through midnight EST November 3. Full criteria for scholarship eligibility and the application may be found at <http://scholarship.agc.org/>. Students in ABET or ACCE-accredited civil engineering or construction management programs are eligible for \$2,500 scholarships, renewable for up to three years. Students must be entering their sophomore, junior or senior year (or the final year of a five-year program) in the fall of 2015 in order to apply. Graduate students are eligible for \$3,750 annually for up to two years. [Click here](#) to meet Michael Leiker, one of the Dept of Labor 2014 Consulting Constructors Council Scholarship Recipients, and learn more about the scholarship process.

For more information, please contact Melinda Patrician at patricianm@agc.org or (703) 837-5342.

Proposal to Extend FMLA Leave Benefits to All Families

As part of President Obama's directive to Cabinet agencies to ensure that the Supreme Court's decision in *U.S. v. Windsor* is fully implemented, the Dept of Labor announced a proposed rule that would extend the protections of the Family and Medical Leave Act to all eligible employees in legal same-sex marriages, regardless of where they live. "The basic promise of the FMLA is that no one should have to choose between succeeding at work and being a loving family caregiver," said Secretary Perez. "Under the proposed revisions, the FMLA will be applied to all families equally, enabling individuals in same-sex marriages to fully exercise their rights and fulfill their responsibilities to their families." The proposed rule, announced on June 20, would change the FMLA regulatory definition of "spouse" so that an eligible employee in a legal same-sex marriage will be able to take FMLA leave for his or her spouse or family member regardless of the state in which the employee resides. Millions of workers and their families have benefited from the FMLA's provisions, which entitle eligible employees to take unpaid, job-protected leave for specified family and medical reasons.

Stay Connected



Expanding Opportunities for Women in Nontraditional Careers

Creating training opportunities for women so that they may compete for skilled jobs is critical to the future of our nation. To that end, the Dept of Labor on June 24 announced that \$1.9 million in grants will be made available through the Women in Apprenticeship and Nontraditional Occupations program. The initiative is designed to recruit, train and retain women in high-skill occupations in a number of industries, including advanced manufacturing, transportation, energy, construction and information technology. "The federal funding announced today will go to organizations that are working to break down barriers for women in nontraditional fields and will help them enter Registered Apprenticeship programs that lead to long-term employment and middle class wages," said Portia Wu, assistant secretary of labor for employment and training.

Policies for Working Families

At the June 23 White House Summit on Working Families, Secretary Perez joined President Obama and others in urging the adoption of policies — including paid family and medical leave, workplace flexibility, and affordable child and elder care — that can help workers balance the demands of work and family. Latifa Lyles, director of the Women's Bureau, answers three questions on family — and business-friendly workplace policies.

How common are paid leave programs? *Nearly every country on the planet offers some form of mandatory paid parental leave. In fact, the United States is the only industrialized nation in the world that doesn't offer it. As the president remarked on Monday: "It's time to change that, because all Americans should be able to afford to care for their families." Within the country, three states — California, New Jersey and Rhode Island — offer paid parental leave, and 11 percent of private-sector employers offer some form of paid family leave. While the Family and Medical Leave Act guarantees 12 weeks of unpaid leave, it only covers about 60 percent of the U.S. workforce. And many workers report being reluctant to take leave because they can't afford the economic or professional consequences.*

Why would a business want to pay its employees while they are on leave? *Research shows that policies that support families aren't just good for workers, they're good for business. Companies that offer increased flexibility report benefits that offset or surpass the upfront costs. At the summit, we heard a panel of business leaders describe how paid leave and flexibility have resulted in greater productivity, recruitment of talented workers, lower turnover and replacement costs, reduced absenteeism and improved morale — all of which translate to lower costs and higher profits.*

Who would benefit from these policies? *A recent Nielsen survey found nearly half of all working men and women have reported that job demands interfere with their family life sometimes or often, and 52 percent believe a more flexible schedule would improve their work. Studies have found stock increases correlating with company announcements of new work-life balance policies. And a new report released by the White House's Council of Economic Advisers at the summit pointed out that paid leave contributes to higher labor*

Empowering Minority Women

Motivating, organizing, vocalizing and empowering was the theme of this year's National Organization of Black Elected Legislative Women's Annual Legislative Conference in Biloxi, Miss. Women's Bureau Deputy Director Joan Harrigan-Farrelly participated in a panel on June 20, "The State of Black Women in America — Working Together to Find Common Solutions." Harrigan-Farrelly highlighted economic and workforce challenges facing minority women and efforts taken by the department to address those challenges and improve the quality of life for women of color.

Read the fact sheet.

Now and Then

July 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8 NAWIC	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26 Tacoma Jazz & Blues Festival
27	28	28	30	31		

July 1, 1818: Ignaz Philipp Semmelweis born - discovered cause of puerperal fever ("childbed fever"), introduced antiseptics into medical practice. Before this change, the death rate for women who gave birth in hospitals was up to 30% in Europe.

July 2, 1937: Amelia Earhart and Fred Noonan disappeared while attempting the first flight around the world.

July 4, 1934: Marie Curie died (scientist, discoverer of radium)

July 7, 1981: Sandra Day O'Connor nominated by President Reagan as Supreme Court Justice - the first woman to serve on the Supreme Court

July 12, 1972: Shirley Chisholm comes in fourth in the first ballot at the Democratic National Convention. She was the first black woman to seriously vie for a presidential nomination by a major US political party.

July 19, 1848: First Women's Rights Convention held in Seneca Falls, New York.

July 19, 1984: Geraldine Ferraro became the first woman nominated by a major political party as a vice presidential candidate.

July 20, 1960: Sirimavo Bandaranaike elected as prime minister of Ceylon (Sri Lanka) -- the first woman prime minister in history

July 21, 1656: Elizabeth Key won her Virginia lawsuit to be recognized as a free woman, leading to passage of more restrictive race-based slave laws

July 25, 1978: Louise Brown, the world's first "test-tube baby," was born.